

## Action plan



### Taking action to overcome a problem in your business

If you think you've found a potential problem in your business, the next step is to decide on the actions you're going to take in response. What you decide to do – and how quickly you decide to do it – will be pivotal in determining whether the problem can be solved at a small scale or whether it develops into a new, bigger challenge.

- **Effort:** High
- **Impact:** High

#### Actions:

#### **Spend time understanding the problem and getting to the root cause to check it isn't emblematic of a broader issue.**

- **Impact:** Medium
- **Suggested duration:** 7 days
- **Why this will help:** Establishing the root cause of an issue will make sure you have a thorough understanding of the problem before you take any action.

#### **Speak to relevant employees or colleagues about the steps they would take to tackle the problem.**

- **Impact:** Medium
- **Suggested duration:** 7 days
- **Why this will help:** If someone has experienced the problem developing first hand, they may be able to provide valuable input on why it happened and how to solve it.

#### **Reach out to peers in your network to find out whether they have experienced similar problems and what action they took as a result.**

- **Impact:** Medium
- **Suggested duration:** 14 days
- **Why this will help:** Learning from the experiences of peers can better inform your own decision making.

## Action plan



### **Develop a plan to overcome the problem and complete a risk management exercise to identify any issues with it.**

- **Impact:** High
- **Suggested duration:** 5 days
- **Why this will help:** Once you've completed your research, it's time to start planning. The risk management exercise can help you avoid any pitfalls and point you in the right direction.

### **Take action to overcome the problem, using the research you've done so far to inform your decisions.**

- **Impact:** High
- **Suggested duration:** 14 days
- **Why this will help:** Once you've done the research, it's down to you to make a decision and take the leap.

### **How will I know if my action plan is working?**

#### **Way to measure success**

Business health check results.

#### **Why this metric?**

Completing a business health check allows you to assess whether the problem was solved or if it still needs work.

#### **How do I start tracking?**

Complete a business health check three months after making changes and decide whether you need to take any further action.